



COMPLETE FOOD VENDING, COFFEE & CATERING SERVICES

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www.csvending.com

## Vending Route Driver

**\$1,000 Hiring bonus Eligible after successful completion of 6 months!**

**C&S Vending- A Great Place to Work! Starting annual pay \$54,000!!!**

Hiring **full-time Vending Route Drivers** to deliver vending products to our customers to refill vending machines and markets by managing inventory levels to enhance their employee's breakroom experience. Successful route driver has a passion for driving, working independently and providing excellent customer service. Must be at least 24 years old and legally authorized to work in the US.

This Vending Route Driver position earns a **competitive wage** starting at **\$54,000 per year**. We provide **excellent benefits**, including **health, dental, vision, and life insurance, paid time off (PTO), paid holidays, a 401(k), Fresh Food Discounts, and opportunities for advancement**.

### A DAY IN THE LIFE OF A VENDING ROUTE DRIVER

As a Vending Route Driver, you are responsible for your route, you work from the comfort of your truck, you will assist in providing high quality and great tasting refreshments to our customers in the Twin Cities and Southern Minnesota. Be an excellent communicator, project a professional and positive image of the company, you will work face-to-face with customers building relationships, gather relevant inventory information, and be able to lift up to 50 lbs on a continual basis throughout the day as you make deliveries and rotate items for maximum freshness. Work schedule **Monday - Friday each week** starting at **3:00 am to 6:00 am** keeping your late afternoon and evening hours free. The routes can vary based on the customers you service daily/weekly. Adhere to all safety policies, obey all applicable traffic laws, and drive in accordance with all weather and conditions.

You will receive on the job training and continued support from a team that works as efficient as you do. **Customers appreciate your friendly demeanor as you treat them with empathy and respect and are accountable to their needs.**

### QUALIFICATIONS FOR A VENDING ROUTE DRIVER

- 3-Year Driving Experience (route driving and box truck experience a plus)
- Valid Non-CDL Class D Driver's License with a clean driving record the last 3 years
- Clean criminal history, the ability to pass a DOT physical exam plus credit check
- Preferred 1-2 years' experience in a customer service position or related experience.
- Must be able to lift 50 lbs. on a consistent basis. This position is very physical: lifting, bending, climbing, pushing and pulling.

- Ability to operate or willingness to learn material handling equipment (box truck, handcarts, etc.).
- Able to work independently, responsible for route, work unsupervised 98% of the workday.

C&S Vending believes our strength comes from the relationships our route drivers are able to develop with our customers, giving you an opportunity to develop and strengthen the connection our customers have with our products and services. That is why in addition to **great pay and benefits**, we strive to create a **supportive and innovative environment** with the **latest most innovative technology** to help our route drivers succeed in their role.

## **ARE YOU READY TO JOIN OUR ROUTE DRIVING TEAM?**

### **About C&S Vending: Achieving leadership in the food service industry:**

Headquartered in Faribault, MN, we are a service-focused provider of vending machines, micro-markets and office coffee services to break rooms across the Twin Cities and Southern Minnesota. Family-owned, we pride ourselves on our service and reliability, giving you the opportunity to work in an **incredible environment with growth** as we continue to expand.

C&S Vending is a diversity growth-oriented organization. Our goal is to improve the quality of work life by using fair and consistent treatment and providing equal growth opportunities for ALL associates. We are an Equal Opportunity Employer that considers applicants without regard to race, sex, religion, national origin, disability, sexual orientation, gender identity, or protected veteran status.

Qualified candidates must be able to perform the essential functions of this position satisfactorily with or without a reasonable accommodation. Disclaimer: this job post is not necessarily an exhaustive list of all essential responsibilities, skills, tasks, or requirements associated with this position. While this is intended to be an accurate reflection of the position posted, the Company reserves the right to modify or change the essential functions of the job based on business necessity.