



## **Vending Route Driver – Delivering Excellence in Every Breakroom**

*Faribault, MN | Full-Time | Starting at \$59,000 per year*

C&S Vending in Faribault, MN is looking for a motivated and energetic **Vending Route Driver** to join our team. As a **Route Driver**, you'll independently navigate your set route, ensuring vending machines and micro-markets across the Twin Cities and Southern Minnesota are stocked and serviced. You'll play a key role in enhancing workplace breakrooms by managing inventory, rotating products for freshness, providing excellent customer service, building relationships with clients and maintaining equipment-while also enjoying a flexible work schedule that keeps your afternoons and evenings open.

Each day starts bright and early-between 3:00 AM and 5:00 AM-at our warehouse, where you'll pick up your pre-packed orders before starting your route. As a **Route Driver**, you'll work independently to serve customers, restock products, manage inventory levels, rotate items for freshness, and handle cash. You'll regularly lift up to 50 pounds and push or pull heavier loads as you service your assigned route.

This full-time **Route Driver** role typically runs Monday through Friday, with 9 to 10-hour shifts ending between 1:00 PM and 3:00 PM. While each route is unique and varies by week, most **Route Drivers** can expect a 45-50 hour workweek with consistent early finishes.

We offer a competitive salary starting at \$54,000 per year with a \$5,000 hiring bonus and an increase at 1 year to \$59,000 per year. Offer excellent benefits: medical, dental, and vision insurance, paid time off (PTO), paid holidays, a 401(k), fresh food discounts, and opportunities for advancement within the company.

### **Qualifications:**

- Minimum of 5 years driving experience (route driving and box truck experience preferred)
- Valid Class D driver's license with a clean driving record for the past 3 years
- Must be 21 years or older
- Ability to pass a DOT physical
- Clean criminal and good credit history
- Physically capable of meeting job demands

You should also be ready for the physical nature of the job-this means frequent lifting, bending, squatting, reaching, grasping, climbing in and out of trucks, and moving product up and downstairs.

At C&S Vending, we pride ourselves on reliable service, fresh products, and strong customer relationships. As a **Route Driver**, you're not just restocking machines, you're the face of our company providing top-tier customer service and making every stop a positive experience. You'll

work with a supportive team that respects your independence while giving you the tools to succeed. We use real-time technology to help our **Route Drivers** stay efficient, informed, and connected throughout their shift.

So, if you're a dependable, detail-oriented, and customer-focused **Route Driver** looking for a role where you can grow, move, and make a difference, we'd love to meet you. Our quick 3-minute mobile-friendly application is all it takes to get started. Don't wait-your route to a great career starts now!

## **ABOUT C&S VENDING COMPANY**

Headquartered in Faribault, MN, we are a service-focused provider of vending machines, micro-markets and office coffee services to break rooms across the Minneapolis and St Paul region. Family-owned, we pride ourselves on our service and reliability, giving you the opportunity to work in an **incredible environment with growth** as we continue to expand. Throughout the years, we have helped to create workspaces where people come together, providing food options made of the finest ingredients and the latest recipes. Providing our customers with a variety of fresh food options.

We believe our strength comes from the relationships our route drivers develop with our customers, giving you an opportunity to develop and strengthen the connection our customers have with our products and services.